

OAND BOARD DIRECTOR APPLICATION

ABOUT OAND

For more than 75 years, the Ontario Association of Naturopathic Doctors (OAND) has stood at the forefront of advancing the naturopathic profession in Ontario. Today, our work is guided by four strategic commitments: Advocate for the Profession, Enhance Visibility & Understanding, Evolve the Association, and Sustain the Profession.

We bring these commitments to life through three core pillars: Membership, Education & Policy; Government Relations & Advocacy; and Events & Community. Through strong advocacy and system partnerships, we champion modernization and integration within Ontario's healthcare system. Through policy leadership and professional development, we strengthen standards and elevate public confidence. And through meaningful connection and shared purpose, we cultivate a vibrant, resilient professional community.

Together, we are building a modern, sustainable association — ensuring Naturopathic Doctors are recognized, empowered, and positioned to serve Ontarians now and into the future.

CALL FOR APPLICATIONS TO SERVE AS BOARD DIRECTORS

The OAND is issuing a call for applications from both OAND members and members of the public who are interested in serving on the OAND Board of Directors for a voluntary three-year term commencing in May 2026.

Preference will be given to applicants with skills and knowledge in non-profit governance, law, policy and planning, advocacy, financial management, legal experience and government relations; however, all eligible applications will be considered.

Apply here: [OAND Application for Nomination to the Board](#)

To be considered in this round of applications, please submit your application no later than 5:00 PM EST on April 5th, 2026.

PROCESS FOR APPLICATIONS

Individuals interested in serving as an OAND Board Director must submit an online application, which includes completion of the eligibility and application form and submission of all required documentation.

Applicants will be asked to provide a Statement of Interest addressing the following:

- What do you hope to contribute to the ongoing growth and development of the Ontario Association of Naturopathic Doctors, its Board of Directors, and the profession?
- What is your experience or understanding of Board governance and the role of the Board?
- What related skills and/or experience would you bring to the OAND Board of Directors, particularly in the areas of governance, policy development, advocacy, financial management, and government relations?

All applications will be reviewed for completeness and eligibility in accordance with OAND's Nominations and Elections Policy.

Eligible applicants will be interviewed virtually. Interviews are anticipated to take place between April 6–20, 2026.

Candidates selected for nomination by the Board will be presented for election at the next OAND Annual Meeting. Candidates who are not recommended for nomination will be advised of the reasons for the Board's decision and will have the option to appear on the ballot as a self-nominated candidate, in accordance with OAND policy.

If you require assistance or have questions regarding the role and responsibilities of a Board Director, please contact the OAND office at info@oand.org.

EQUITY, DIVERSITY AND ACCESSIBILITY

The OAND recognizes, embraces, and promotes the inclusion of all individuals in Ontario, including those from equity-deserving groups who have been historically underrepresented in leadership positions. The Board welcomes applications from all eligible candidates and especially encourages applications from Indigenous Peoples, racialized persons, persons living with disabilities, and members of 2SLGBTQIA+ communities.

OAND is committed to providing accommodations in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). Please advise us if you require accommodation.

ROLE OF THE OAND BOARD OF DIRECTORS

The Board of Directors is responsible for the management and supervision of the activities and affairs of the Association, in accordance with the Ontario Not-for-Profit Corporations Act (ONCA), the Association's bylaws, and applicable policies.

In fulfilling this role, the Board establishes and maintains the strategic vision of the Association, develops and oversees governance policies, and provides direction for the long-term sustainability of OAND and its programs and services.

Serving as a Board Director provides the opportunity to:

- Develop and strengthen governance and leadership skills in a collaborative environment
- Support advocacy, policy, and government relations initiatives
- Contribute meaningfully to the advancement of the profession

DIRECTOR RESPONSIBILITIES

Directors act collectively as the Board, and must exercise their powers and discharge their duties in compliance with ONCA. Directors provide strategic leadership, establish governance policies, oversee the financial and operational performance of the Association, and support the achievement of OAND's mission and strategic objectives. ▾

Directors shall:

- Attend and actively participate in Board meetings, committee work, strategic planning, governance training, and the Annual Meeting
- Act in the best interests of the Association, placing OAND'S interest ahead of any personal or professional interests
- Serve as ambassadors for the Association and uphold its reputation and public trust
- Prioritize the needs of members and the sustainability of the organization
- Review and comply with the by-laws, policies, and procedures of the Association
- Understand and uphold the governance structure and fiduciary responsibilities of the Board
- Identify and respond to emerging issues and opportunities for the profession

TIME COMMITMENT

Directors are expected to commit approximately one day per month.

The Board currently meets six times per year. Meetings are held virtually in the evening and last approximately two hours.

Directors are also expected to:

- Attend the Annual Meeting (typically held in May)
- Participate in at least one Board committee
- Review meeting materials in advance

- Participate in governance training
- Attend an annual in-person retreat

This is an opportunity to contribute to an organization championing the success of naturopathic doctors in Ontario at an important time for the profession. Directors are supported by Board colleagues and OAND staff and play a meaningful role in shaping the future of naturopathic medicine in Ontario.