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| Job Title: | Senior Advisor, Governance & Government Relations |
| Reporting Manager: | Chief Executive Officer (CEO) |
| Advises: | CEO and Board of Directors |
| Position Type | Flexible; deliverables-based (includes strategy development, representation, and advisory support) Approximately 10hrs / week |
| Location: | Flexible / Remote with attendance at key events and meetings as required |
| Term: | 6-month contract (with potential for renewal) |

About the OAND

The Ontario Association of Naturopathic Doctors (OAND) is the professional association representing Ontario's licensed naturopathic doctors. Our mission is to advance the profession, advocate for health equity, and foster innovation and sustainability in integrative healthcare.

Position Overview

The Ontario Association of Naturopathic Doctors (OAND) is seeking a **Senior Advisor, Governance & Government Relations** — an accomplished and well-connected leader who will provide strategic advice to the CEO and Board of Directors, strengthen governance practices, and advance OAND's advocacy efforts with key government and stakeholder audiences.

This individual will leverage a deep understanding of Ontario's political and policy landscape and a strong network of senior contacts to position OAND for success as it seeks to expand the role of naturopathic doctors in Ontario's healthcare system. The role includes advising on governance best practices, representing OAND at high-level meetings and events, and providing counsel on government relations strategies aligned with OAND's advocacy agenda.

Key Responsibilities

Strategic Government Relations Advisory

- Advise the CEO and Board on government relations strategy, key advocacy opportunities, and emerging political and policy developments
- Provide guidance on navigating Ontario's political, regulatory, and public policy environment to advance OAND's priorities
- Facilitate access and build relationships with senior provincial and federal officials, policymakers, and key stakeholders

- Represent OAND at select meetings and events to enhance visibility, credibility, and influence
- Monitor political developments and provide regular briefings to the CEO and Board on risks, opportunities, and strategic considerations
- Support preparation of briefing materials, talking points, and positioning documents in collaboration with staff as needed
- Collaborate with internal teams on messaging and advocacy materials as needed

Governance Support

- Provide expert counsel to the Board on governance best practices, structures, and processes
- Offer mentorship and advice to the Board Chair, committees, and directors to strengthen board effectiveness and role clarity
- Support board-CEO relations by advising on governance dynamics, oversight responsibilities, and accountability practices
- Assist in enhancing the Board's understanding of fiduciary duties, governance trends, and organizational sustainability

Qualifications

- Senior executive or governance leader with extensive experience advising boards and leadership teams
- Proven success in developing and executing government relations strategies at the provincial and/or federal levels
- Strong, well-established network within the Ontario government, particularly in the health, regulatory, or public policy sectors
- Deep understanding of governance principles and nonprofit board best practices
- Experience representing organizations at high-level meetings and cultivating lasting relationships with government and key stakeholders
- Exceptional political acumen, strategic thinking, and communication skills
- Experience with professional associations or membership-based organizations is an asset
- Alignment with OAND's mission and commitment to advancing naturopathic medicine as part of Ontario's healthcare system

OAND is an Equal Opportunity Employer

The Ontario Association of Naturopathic Doctors (OAND) is committed to equity, diversity, and inclusion in the workplace. We welcome applications from individuals of all backgrounds, identities, and lived experiences. We encourage applications from Black, Indigenous, and racialized persons, persons with disabilities, 2SLGBTQIA+ individuals, and others who may

contribute to the diversity of our team. If you require accommodations during any stage of the hiring process, please contact us—we will work with you to meet your needs.

Please submit your resume and a tailored cover letter to **Recruiting@oand.org** with “Advisor, Government Relations” in the subject line. Applications will be reviewed, and interviews conducted on a rolling basis.